

Outlook

THE UNIVERSITY OF MARYLAND FACULTY AND STAFF WEEKLY NEWSPAPER
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Open Invitation

Invitations to the university's Open House on Saturday, April 24 are available for distribution. More than 200,000 invitations have already been sent to alumni, faculty, staff, students, parents and others. But you can help spread the word even further if you are planning a

MARYLAND DAY 1999



local mailing that could include an invitation, if you work with groups off campus that you can deliver invitations to, or if you know of a high traffic area where invitations can be dropped.

Invitations can be picked up from University Marketing or University Relations on the 2nd floor of the Turner Building. Contact Beth Workman at 405-4622 or bworkman@accmail with questions.

University Officials Pleased with Graduate Programs Rankings

University of Maryland officials say the most recent *U.S. News & World Report* rankings of top American graduate schools

help reinforce Maryland's rapidly growing reputation as one of the major research institutions in the region and in the nation. Deans and department chairs of ranked departments say the rankings are evidence of the university's high standing, and vow to achieve even higher rankings in future lists.



Graduate programs in business, engineering, education, library science, physics, mathematics and computer science ranked in the top 26 nationally in the prestigious poll, with one education program ranking second. *U.S. News* did not publish rankings this year for programs in criminal justice studies and public affairs, which normally rank high at Maryland.

The rankings are based on a formula that measures reputational polls, student selectivity, faculty resources and research activity.

The College of Education's program in counseling and personnel services continued to rank second in the nation, behind the University of Minnesota. The College of Education as a whole ranked 22nd nationally.

"This is continuing recognition of the outstanding work being done by our faculty and students throughout the College of Education," says Thomas Weible, acting dean, College of Education. "Our goal of becoming one of the top 20 education schools in the country is clearly within reach. We couldn't be more pleased. Our counseling department has one of the premier programs in the country. Its reputation and productivity consistently attract top students and faculty in the nation."

The A. James Clark School of Engineering remained 17th, tied with Princeton and Rensselaer Polytechnic Institute.

"We are gratified for the third consecutive year that our graduate engineering ranking remains solidly among the top 20 institutions in the country," says Herb Rabin, interim dean of engineering. "We congratulate our engineering faculty, staff and students for their many contributions in maintaining this position among the nation's best. While the competition for high ranking is intense, and other institutions are making significant progress, we are committed to follow a course leading to a ranking in the top ten."

The Robert H. Smith School of Business MBA program ranked 26th nationally. "The school continues to make progress in its ascent to the top," says Dean Howard Frank. "This year we made major progress with our reputation among corporate recruiters and also improved our ratings by deans and the starting salaries of our graduates. The *U.S. News* ranking, combined with our recent number 22 rating by *Business Week*, is a strong indication of the extraordinary quality and value of a University of Maryland MBA."

In the sciences, Maryland's Ph.D. program in computer sci-

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National Survey Indicates Home School Students' Achievements Exceed Public/Private School Performances

A new study on home education in America indicates students taught in the home do exceptionally well in every subject and at every grade level when compared with the national average. The study, which is the largest independent research to date on home schooling, was commissioned by the Home School Legal Defense Association (HSLDA) and conducted by Lawrence Rudner, professor in the College of Library and Information Services and the director of the ERIC Clearinghouse on Assessment and Evaluation here at Maryland.

The research results show that home school students scored significantly higher than their public and private school counterparts on the Iowa Test of Basic Skills (TBS) for grades K-8, and the Tests of Achievement and Proficiency (TAP) for grades 9-12. "The outcomes are consistent with previous smaller studies," says Rudner, who is quick to note the study should not be read as a criticism of public or private schools. "This was not a controlled experiment. The study simply shows that home schooling works for those who make the commitment."

Rudner notes that in any setting, students with affluent, well-educated parents generally do better academically than those with poorer, less educated parents. The median family income and parental education levels are higher for families of home school children than for all U.S. families with children.

In the 1998 survey that involved seven times more families than any previous study of its kind on home schooling, sufficient data places home school students performing ahead of their age levels and recording higher national scholastic

achievement scores than public school students. More than 65,000 families with more than 250,000 students were a part of the independent survey.

To diminish the possibilities of parents reporting higher test scores and omitting lower ones, parents agreed to participate in the study before they knew the outcome of their child's test performance. Test scores were compiled from more than 20,000 students in nearly 12,000 families.

Because home education allows each student to progress at his or her own rate, almost one in four home school students are enrolled one or more grades above age level. "As the students advance, the study is conclusive that home school children pull further away from their peers in public and private schools," says Rudner.

On average, home school students in grades 1-4 perform one grade level higher than their public and private school counterparts. The achievement gap begins to widen in grade 5; by eighth grade the average home school student performs four grade levels above the national average.

Another significant finding shows that students who have been home schooled their entire academic lives have the highest scholastic achievement. The difference becomes especially pronounced during the higher grades, suggesting that students who remain in home school throughout their high school years continue to flourish.

To review the study in depth via the Internet, log on to <www.ericac.net>.



"Maryland has been called America in miniature for its diversity of geography. You might say Maryland is California in miniature when it comes to agriculture."—*Thomas Fretz, dean of Agriculture and Natural Resources, in a Jan. 25 Baltimore Sun story about the value of crops produced per acre in the Free State, which ranks among the top in the nation.*

"We have to put these figures on marriage, cohabitation and divorce in a global context. The same trends are occurring in Europe and in Asia. It's a common byproduct in the development of highly technological industrialized societies. A major component has to do with the fact women are becoming more educated and more economically independent."—*Roger Rubin, associate professor of family studies, in a Jan. 7 Washington Times article about the fact that more Americans are choosing to live together rather than marry.*

"When people say that they're Catholic or that they're Baptist or that they're Presbyterian, it really doesn't mean very much. When you talk to them, it turns out that they believe all sorts of things."—*Jeffrey Arnett, visiting professor of human development, in a Jan. 27 article in the Christian Science Monitor about the reception given to Pope John Paul II during a recent U.S. visit.*

"On Martin Luther King Day - and every day - we should focus on the proper antidote to racism and the proper alternative to racial thinking: individualism. We need to teach our children and all our citizens to look beyond the superficialities of skin color and to judge people on what really matters, namely, the content of their character."—*Edwin A. Locke, professor of management and a senior writer for the Ayn Rand Institute, in a Jan. 18 op-ed piece in the Providence, RI, Journal Bulletin citing King's values as an argument against using racial preferences in hiring.*

"The formal written plans, the 10-year plans that sit on the shelf and gather dust, those have gone out of vogue. In some industries, it's hard to plan much beyond 60 days," much less five or 10 years."—*Kenneth G. Smith, professor of strategic management, in a Jan. 29 story in the Baltimore Business Journal about a trend toward short-term, rather than long-term strategic planning.*

"If we don't take care of these global fluctuations, what is going to happen is that individual countries will start imposing controls on capital mobility. [Controls] would isolate a country from investment."—*Guillermo Calvo, professor of economics, in a Feb. 5 London (Eng.) Financial Times story about the importance of tying foreign currencies to the dollar to achieve stability.*

"If we were to keep turning out in higher and higher numbers, the Republicans would have to deal with what they're going to do with the Black vote."—*Linda Faye Williams, associate professor of government and politics, in a February panel discussion in Emerge: Black America's Newsmagazine about the role of black voters in the next election. The panel also included Ronald L. Walters, professor of government and politics and director of the African American Leadership program.*

"The important thing is clarity and consistency, not severity. Some schools are expelling kids for carrying pocketknives and things like that."—*Denise Gottfredson, professor of criminal justice and criminology, arguing that expelling students undermines schools' ability to control behavior, in a Feb. 1 article in the Tacoma (Wash.) News Tribune about high school violence.*

"The president is having the best of all worlds: projecting fiscal conservatism and spending. He is living within the caps, but twisting them. This is not the first year the president has done this."—*Allen Schick, professor of Public Affairs, in a Feb. 2 Wall Street Journal article about the administration's FY 2000 budget proposal.*

Bill Clutter New Director of Continuing Education's Summer Programs

Bill Clutter, who began his career in higher education here at the University of Maryland, has been appointed assistant dean and director of summer programs in the Office of Continuing and Extended Education (OCEE). He assumed his new position earlier this month.

Clutter, formerly executive director of adult, international and outreach programs and services and executive director of the World Trade Institute at Pace University, also served as dean of continuing education at Fairleigh Dickinson University. At the University of Maryland he worked in Student Life and Admissions and Registrations and has remained a lifelong Terrapin fan.

"We are delighted to welcome Dr. Clutter and his season Terp tickets to campus," says Judith Broida, associate provost and dean of OCEE.

According to Broida, Clutter brings to the position an outstanding record of success in settings that include worldwide continuing education, private enterprise, the community college system and private and public higher education. "His considerable accomplishments have included the development, delivery and management of credit and non-credit courses using traditional and non-traditional teaching formats encompassing distance learning, weekend college, summer programs, study abroad, international education, corporate training and off-campus and evening operations," she says.

As assistant dean and director of summer programs, Clutter oversees a summer school program offering more than 1,100 undergraduate and graduate courses in two six-week sessions. He also provides leadership to OCEE in the developing areas of continuing education and distance learning.



Bill Clutter

Clutter received his bachelor's degree from Midwestern State University, a master's degree in government and politics from the University of Maryland, and a Ph.D. in counseling and adult development/higher education administration from The American University.

A Letter to Campus in Memory of Meghan Price

Dear University of Maryland Faculty and Staff Member:

During the 1998-99 winter break, the University of Maryland suffered a tremendous loss. Meghan Elizabeth Price, Student Government Association President, died in a car accident in her hometown of Swanton, Md.

Meghan was to graduate from the university in May, after which she planned to attend law school. During her time at the university, she dedicated herself not only to her education, but also to setting an admirable example of leadership, team-work and academic scholarship. Not only was she a great success in her 20 short years, but also she inspired others to reach for and achieve high aspirations.

In three and a half years, Meghan touched the lives of the campus community—administrators, faculty and students. She worked diligently to establish relationships and implement programs that would help ensure a higher quality education and a stronger campus community.

Her hard work and dedication to the university has inspired students, faculty and staff. In that light, the Price family, in conjunction with the James MacGregor Burns Academy of

Leadership, have established the Meghan Price Scholarship. The goal is to endow two undergraduate scholarships, each to be awarded annually, so the University of Maryland can attract the same caliber of student Meghan represented. The scholarship committee is asking for your contribution to this fund in order to recruit outstanding students who share in Meghan's commitment to academic excellence and leadership purpose. Contributions can be made to:

University of Maryland Foundation
c/o Meghan Price Scholarship Fund
Attn: Mr. Ed Carp
1107 Taliaferro Hall
University of Maryland
College Park, MD 20742-7715

Thank you for your consideration of a donation to the Meghan Price Scholarship Fund and to furthering our vision of outstanding student scholarship and leadership at the University of Maryland. We thank you if you have already made a contribution to the scholarship fund.

Jonathan Busch and Nance Lucas, co-chairs,
Meghan Price Scholarship Committee

Outlook

Outlook is the weekly faculty-staff newspaper serving the University of Maryland campus community. **William Destler**, Interim Vice President for University Advancement; **Teresa Flannery**, Executive Director of University Communications and Director of Marketing; **George Cathcart**, Executive Editor; **Jennifer Hawes**, Editor; **Londa Scott Forté**, Assistant Editor; **Vaishali Honawar**, Graduate Assistant; **Phillip Wirtz**, Editorial Intern. Letters to the editor, story suggestions and campus information are welcome. Please submit all material two weeks before the Tuesday of publication. Send material to Editor, Outlook, 2101 Turner Hall, College Park, MD 20742. Telephone (301) 405-4629; e-mail outlook@accmail.umd.edu; fax (301) 314-9344. Outlook can be found online at www.inform.umd.edu/outlook/

Harriet Presser is Woman of the Year Women's Commission Celebrates 25th Anniversary

Harriet Presser, long known throughout the campus for her pioneering studies into the field of demographics and women, is this year's choice for the Outstanding Woman of the Year Award given by the President's Commission on Women's Issues (PCWI).

Presser, distinguished professor of sociology and director of the Center on Population, Gender and Social Inequality, has been with the university for 23 years now.

"Many wonderful women were nominated this year—women who have done a lot in various fields—and it was very hard to make a selection," says Susan Bayley, general counsel on the president's legal staff, who chaired the committee that selected Presser for the award.

According to Laura Slavin, director of core planning and administration and president of the PCWI, as many as 15-20 nominations were received this year.

"The selection committee unanimously agreed on Presser as she has done so much to impact women's lives," Bayley says.

In the past, Presser has received numerous scholarly awards for her studies. She was the first to study the demographics of first births for women, and has, among other things, looked into issues such as childcare, women's employment and welfare reform.

She has conducted research into the child-bearing problems of women in Puerto Rico and has written a book about it, "Sterilization and Fertility Decline in Puerto Rico." She has also co-authored another book, "Female Empowerment and Demographic Processes," and written several reports on women's issues.

The award was presented to Presser last night by President Dan Mote, as part of a celebration of the PCWI's 25 years of advocacy and action on behalf of the women on campus.

There was also a poster presentation highlighting research by graduate and undergraduate students, and a panel discussion titled "Remembering and Looking Ahead: Women's Experiences at the University of Maryland."

The PCWI has been awarding the Outstanding Woman of the Year award since 1977 to one person who has demonstrated excellence in either administrative achievement,

service to women, service to the university community, excellence in teaching, or gained national recognition for her achievements. The first year, the award was given to Elske Smith, then assistant vice chancellor for academic affairs.

Slavin, who has been chairing the PCWI since January, finds it an "opportunity to address things that are really important."

The PCWI was established on campus in 1974 with the charge of addressing the concerns of women on campus. It was inspired by the United States Women's Commission established in 1961 by President John Kennedy to study the status of women.

In the years since its formation, the PCWI has advised the president on issues related to gender and diversity, investigated the needs of women in the campus community, suggested responses to problems, and, in general, educated the campus community about women's issues and accomplishments.

One of the earliest works done by the PCWI was an equity study of women faculty salaries, in 1975. This led to the establishment the same year of an annual faculty salary equity review by the Office of Academic Affairs and the Office of Institutional Studies. The review was discontinued in 1990, however, due to budget constraints.

The PCWI has constantly recommended the need to monitor the appointment of women to high-level positions and the need for female representation on search committees and other decision-making campus groups.

It has also looked into issues of women's health. Under the direction of Margaret Bridwell, the University Health Center and the women's health clinic have been providing services and information on women's sexual health problems, eating disorders like anorexia and bulimia, and making available yearly mammograms at a mobile unit on campus.

Other issues addressed by the PCWI over the past 25 years include safety, security and workplace environment issues for women, sexual harassment, child care and family care issues, affirmative action and diversity.

Civility and an Individual's Responsibility Focus of Equity Conference

The University of Maryland's 11th annual equity conference, "Equity and Civility...an Individual's Responsibility," takes place Thursday, April 15, from 8:30 a.m. to 2 p.m. in the Adele Stamp Student Union. Workshop topics to be addressed include "Aftermath of the Matthew Shepard Murder," "Pushing Beyond the Limits," "Harassment: What Can I Do about It?," "Students/Civil Society," "Update on Legal Issues" and "High Tech Hate."

The morning speaker for the conference is one of America's best-known journalists, Juan Williams. He is the

author of "Eyes on the Prize: America's Civil Rights Years 1954-1965," a companion book to the acclaimed PBS series of the same name. His recent book, "Thurgood Marshall: American Revolutionary," retells the story of Marshall's successful desegregation of public schools in the United States. Williams is among the nation's foremost political analysts. For 16 years he has been with *The Washington Post* as an editorial writer, columnist and White House



Juan Williams

correspondent. With direct access to the nation's top decision-makers and spin-doctors, Williams has forged his unique outlook in the cauldron of "inside the Beltway" power politics.

Gregory Geoffroy, the university's senior vice president for academic affairs and provost, is luncheon speaker for the conference. As chief academic officer for the university, Geoffroy is responsible for overseeing the general goals and directions for the academic development of the campus. Since arriving at College Park, he has demonstrated outstanding leadership and a strong commitment to equity and civility.

Geoffroy began his academic career in 1974 as assistant professor of chemistry at Pennsylvania State University, where he established a research and teaching program in the area of organometallic chemistry. Promotion to associate professor came in 1978 followed by a promotion to professor in 1982.

Geoffroy began his administrative career in 1988 when he was appointed head of the chemistry department at Penn State. One year later, he was appointed dean of the Eberly College of Science at Penn State. He held that position for eight years before accepting his current position at the University of Maryland.

All faculty, staff and students are encouraged to attend. The \$50 fee includes registration and luncheon. Deadline for registration is Friday, April 9.

For more information about the conference, please contact your unit equity administrator or Ray Gillian, assistant to the president and conference chair, at 405-5795. For registration forms call 314-8431.



Gregory Geoffroy

Priority on Teacher Education Recommended

A 16-member panel of college and university presidents, chancellors, chief academic officers and education leaders has recommended institutions make improving teacher education a top priority. The panel, appointed by the American Association of State Colleges and Universities (AASCU) this past year in response to growing national concern about teacher quality, recommended that teacher-training programs be closed if they fail to achieve recommended reforms.

U.S. Secretary of Education Richard Riley praised the report while speaking at a legislative advocacy conference sponsored by AASCU, CASE, the National Association of Independent Colleges and Universities, and the National Association of State Universities and Land-Grant Colleges. Riley has made teacher quality a cornerstone of his agenda for this year.

AASCU's membership of 425 public colleges and universities trains nearly 60

percent of the country's beginning school teachers. The panel recommended that college and university presidents make teacher preparation the responsibility of all faculty members and encourage professors in education programs to work with those in other disciplines to develop curricula for teacher education.

The report also recommends that teacher education schools consider guaranteeing the quality of their graduates. The University System of Georgia and California State University at Long Beach already offer such guarantees. The report is available online at <http://www.aascu.org>.

Reprinted from the Council for Advancement and Support of Education's (CASE) "Flash Points" summary of education in the news (March 26, 1999).

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Your Guide to University Events
March 31 - April 8

March 31

Noon. Counseling Center's Research and Development Meetings: "CAWG & CQI: What is an Assessment Specialist Anyway?" Deborah Moore, technical consultant, President's Office. 0106-0114 Shoemaker Bldg.

3:30 p.m. Center for the Advanced Study of Leadership Lecture: "Global Leadership in a World Economy: What are Universals and the Uniqueness?" Robert Rosen, president, Healthy Companies. 1102 Taliaferro Hall.

4 p.m. Astronomy Colloquium: "Giant Planet Formation: Gas Accretion or Disk Instability?" Alan Boss, Carnegie Institution of Washington. 2400 Computer & Space Sciences Bldg.

4:30-6 p.m. Libraries' User Education Services: "Tangled in the Web?" introduces strategies for effectively searching the Web. Bring research topics with you. 4135 McKeldin Library; 5-9070.

6-9 p.m. Peer Training Program: "Intermediate HTML," takes a more in-depth look at webpage construction. 4404 Computer & Space Sciences Bldg. 5-2940.*

April 1

9:30 a.m. "Fictitious Domain Method for Elliptic Boundary Value Problems with Nonlocal Boundary Conditions in Multiply Connected Domain," L.A. Rukhovets, Institute for Economics and Mathematics at St. Petersburg, Russian Academy of Sciences. 3206 Math Bldg. 5-5117.

3:30 p.m. Meteorology Seminar: "Intermediate Modeling of the Tropical Atmosphere-Land-Ocean System," Ning Zeng, department of atmospheric sciences, UCLA. 2400 Computer & Space Sciences Bldg. 5-5392.

4 p.m. CHPS Colloquium Series: "Discovering Mechanisms in Neurobiology," Carl Craver and Lindley Darden, CHPS-University of Maryland. 1117 Key Bldg.

4:30 p.m. Peer Training Program: "Introduction to Excel," introduces spreadsheet basics. 4404 Computer & Space Sciences Bldg. 5-2940.*

April 2

1 p.m. Materials and Nuclear Engineering Speaker Series: "Radiation Chemistry and Engineering," P. Neta, NIST. 2110 Chemical & Nuclear Engineering Bldg.

April 5

10 a.m. "National Student Employment Week Kick Off Celebration." Join the Career Center in recognizing the valuable contributions of student employees. Campus employers are encouraged to nominate outstanding students as "Employee of the Year" and student employees are encouraged to nominate outstanding employers as "Employer of the Year." Stamp Student Union. <www.careercenter.umd.edu>

Noon. Libraries' User Education Services: "Web of Science: Science Citation Index," explores how to use the Web-based Science Citation Index (SCI) database. ISI's Journal Citation Report is also featured. 4135 McKeldin Library. <www.lib.umd.edu/UMCP/UES/seminar-f.html> 5-9070.

4-5:30 p.m. IGCA China Seminar: "Food and Water: Challenges and Opportunities for China," Raymond Miller, director of international programs, College of Agriculture and Natural Resources. 0106 Francis Scott Key Hall. 5-0213.

4 p.m. Committee on the History and Philosophy of Science/Physics Department Lecture: "Quantum Versus Classical Information," Benjamin W. Schumacher, Kenyon College. 1140 Plant Sciences Bldg.

4 p.m. Mini-Center for Teaching Interdisciplinary Studies of Culture and Society Workshop: "Linking Cultural Diversity: The Use of Websites," Paul Gorski, Human Relations. 3140 Engineering Bldg. veghs@otal.umd.edu.

6-9 p.m. Peer Training: "Introduction to HTML." This class introduces the markup language used to create web pages. 4404 Computer & Space Sciences Bldg. <www.inform.umd.edu/PT> 5-2940.*

April 6

4 p.m. Physics Colloquia: "Why Do We Think Neutrinos Have Mass? And Who Cares?" Boris Kayser, National Science Foundation. 1410 Physics Bldg. 5-3401.

6-9 p.m. Peer Training: "Introduction to Microsoft PowerPoint." This class provides an introduction to the elements involved in designing effective and professional looking presentations. 4404 Computer & Space Sciences Bldg. 5-2940.*

April 7

Noon. Counseling Center's Research and Development Meetings: "My Life with a Theory," John Holland, Johns Hopkins University. 0106-0114 Shoemaker Bldg.



From April 12 through April 16 at 8 p.m. the department of dance presents adjudicated concerts of dance works by the Maryland Dance Ensemble in the Dorothy Madden Theater. The panel of adjudicators is concert director Paul Jackson, professor Anne Warren and department chair Alcine Wiltz.

The university and dance communities have come to expect a level of artistic excellence from the Maryland Dance Ensemble and this spring concert proves to be as imaginative and varied as any in the past. The program features a new work "Speaker of the House," by New York choreographer Terry Creach, commissioned by the Student Dance Association and the dance

department. The piece is a cornucopia of intricate designs, fascinating movement patterns and non-conventional partnering.

The program also showcases two dances by student choreographers, "Birth" and "Unexplained Sightings," that were selected to represent the university at the American College Dance Festival in Slippery Rock, Pa.

The remainder of the program brings humor, pathos, insightful visions and beautiful movement representative of current dance in the professional arena.

Admission is \$8 general and \$5 for students and senior citizens. For more information, call 405-3194.

4 p.m. Astronomy Colloquium with guest speakers Patrick Shopbell and Neal Turner. 2400 Computer & Space Sciences Bldg.

6-9 p.m. Peer Training: "Introduction to UNIX." This class introduces the Unix operating system. 4404 Computer & Space Sciences Bldg. <www.inform.umd.edu/PT> 5-2940.*

7-9 p.m. Creative Writing at the University of Maryland: Writers Here and Now Spring Readings: Julie Agoos, author of "Above the Land," Melanie Rae Thon, author of "First, Body." Graduate Reserves Room, McKeldin Library. 5-3820.

7:30 p.m. Africa and the Americas Lecture: "Tracing Back the Ancestors: The Novels of Toni Morrison and Mariama," Sylvia Washington, University of Cheikh Anta Diop, Dakar, Senegal. 2309 Art/Sociology Bldg. 5-6835 or 5-7856.

April 8

Noon. Libraries' User Education Services: "Web of Science: Science Citation Index," explores how to use the Web-based Science Citation Index (SCI) database. ISI's Journal Citation Report is also featured. 4135 McKeldin Library. <www.lib.umd.edu/UMCP/UES/seminar-f.html> 5-9070.

Noon Libraries' User Education Services: "A Universe to Explore: Lexis-Nexis on the Web." A workshop introducing Lexis-Nexis' new

database "Academic Universe" to find legal and news information. 4135 McKeldin Library. 5-9070.

Noon-1:30 p.m., CAWG Interactive Forum: "Legal, Ethical and Policy Issues of Data," Susan Bayly, Robert Dooling, and Rodney Petersen. 1137 Stamp Student Union. RSVP by April 2 to CQI@umail.umd.edu or 5-2866.

3:30 p.m. Meteorology Seminar: "A Vision for Global and Mesoscale Weather and Climate Forecasting in 2025," Richard Anthes, University Corporation for Atmospheric Research. 2400 Computer & Space Sciences Bldg. 5-5392.

4 p.m. Physics Colloquia: "Brane World: Low Scale Gravity and Large Extra Space Dimensions," Henry Tye, Cornell University. 1410 Physics Bldg. 5-3401.

4 p.m. CHPS Colloquium Series: "Eugenics, Popular Culture and American Education: Race Betterment Moves from the State Fair to the Public School Classroom," Steve Selden, College of Education. 1117 Francis Scott Key Hall.

4-7 p.m. "Meeting the Changes and Challenges of the Chemical Industry." The Chemical Society of Washington will host an interactive session by Janis McFarland. She will speak about her experiences/skills needed for working in industry. 1325 Chemistry Bldg. 5-0337.

6-9 p.m. Peer Training: "Intermediate Microsoft Excel." This class moves beyond the "Introduction to Excel's" basics. 4404 Computer & Space Sciences Bldg. 5-2940.*

6-8 p.m. Libraries' User Education Services: "Introduction to GIS Using ArcView-Advanced," is a workshop on the popular ArcView GIS (Geographic Information Systems) software. 4133 McKeldin Library. Registration required. 5-9070.

8 p.m. School of Music Concert: University of Maryland Symphony Orchestra showcases the winners from its annual Concerto Competition. Sylvia Alimena of the Eclipse Chamber Orchestra is the guest conductor. Tawes Theatre. 5-1150.*

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405. Events are free and open to the public unless noted by an asterisk (*). Calendar information for Outlook is compiled from a combination of inform's calendars and submissions to the Outlook office. To reach the calendar editor, call 405-7615 or e-mail Outlook@accmail.umd.edu.

Sterling Byrd Treasure Trove Reveals Much about Curley Byrd

With nearly the excitement Howard Carter felt when he opened King Tut's tomb, University Archivist Anne Turkos and her three graduate assistants Jennifer Evans, James Fort and Adina Wachman unpacked, inventoried and rehoused the Sterling Byrd Collection, which arrived in the Libraries in late 1998.

Sterling Byrd was one of the four children of Harry Clifton "Curley" Byrd, president of the University of Maryland from 1935 to 1954. He preserved many important documents, books, photographs and pieces of realia chronicling his father's life and accomplishments.

The collection traces Curley Byrd's footsteps from his childhood days in Crisfield, on Maryland's Eastern Shore, to his exploits as a student at the Maryland Agricultural College (as the University of Maryland was known through 1916), to his rise through the coaching and administrative ranks to the presidency of his alma mater.

Highlights of the collection include hundreds of previously unknown Byrd family photographs and extensive documentation of Byrd family history; selections from Byrd's personal library; content-rich correspondence to Byrd from many significant figures of the 20th century such as Franklin D. Roosevelt, Robert Kennedy and Lyndon Johnson; approximately 20 letters sent to



Harry Clifton "Curley" Byrd

Charles Benedict Calvert, founder of the Maryland Agricultural College; numerous pieces of realia including a magnificent silver punch-bowl, ladle and tray presented to Governor Albert C. Ritchie at the dedication of Ritchie Coliseum and later bequeathed to Byrd by the governor; a silver desk caddy given to Byrd by "a grateful people of Maryland"; and even Harry Clifton Byrd's personal typewriter

Many people believe the University of Maryland would not be what it is today without the leadership and vision of Harry Clifton Byrd (1889-1970). Byrd oversaw the university during a period of explosive growth in physical facilities and academic programs during which there was a dramatic change in the composition of the student body. He took great pride in the university achievements in athletics, and completely dedicated himself to creating a fine institution of higher learning.

The Sterling Byrd Collection provides an intimate and

detailed look into the life of the man whose epitaph reads "father and builder of the modern University of Maryland." The collection personalizes a leader who heretofore had remained a mystery. It will also serve as a rich resource for the study of the history of

this campus.

The collection will soon be available to researchers and others in the Maryland Room on the third floor of McKeldin Library. An extensive exhibit of the Sterling Byrd Collection will open when Special Collections relocates to Hornbake Library within the next two years.



"Curley" Byrd with President Lyndon B. Johnson

University Officials Pleased with Graduate Programs Rankings

continued from page 1

ence ranked 11th, with specialty rankings of 4th in databases, 8th in software and 9th in artificial intelligence. The physics Ph.D. program ranked 14th nationally, and the mathematics department ranked 21st.

"We are very pleased that our department has been ranked 11th by *U.S. News* and that we rank in the top 10 in the categories of software, artificial intelligence and databases. We think the ranking reflects the quality of our teaching and research," says John Gannon, chair of the department of computer science.

"We think we are doing well and are a department on the rise. Our *U.S. News* ranking of 14th is a reflection of this as are the honors and awards members of our faculty are receiving,

such as selection to the National Academy of Sciences or being named a distinguished professor by the university," says physics department chair Stephen Wallace.

"We are very pleased that yet another poll has ranked us one of the top mathematics departments in the country," says Patrick M. Fitzpatrick, chair of the department.

The College of Library and Information Services (CLIS) ranked 14th, coming in 2nd in archives and preservation, 6th in health librarianship, and 10th in information systems.

"We have an internationally recognized program here and are very proud of it. Our archives is one of the oldest in the country and is closely affiliated with the National Archives. We are very pleased to be included in these rankings," says Anne Prentice, dean of CLIS.

Social Comedy 'Savage in Limbo' Presented at Experimental Theatre

The theatre department presents the Open/Styles production "Savage in Limbo," April 3-5. Performances of the John Patrick Shanley play will be held in the Experimental Theatre in the Tawes Fine Arts building, April 3 and 5 at 8 p.m. and April 4 at 6 p.m. and 9 p.m.

"Savage in Limbo" is a social comedy centering around the patrons of a Bronx bar who are desperately struggling to change their lives. Written in the mid-1980s by Shanley, the play enjoyed a successful off-Broadway run before becoming a regional theater favorite.

In addition to a prolific playwriting career, Shanley has written several screenplays, including "The January Man," "Joe vs. The Volcano," and "Five Corners." In 1988, Shanley won the Academy Award for Best Original Screenplay for "Moonstruck."

"John Patrick Shanley writes some terrifically colorful characters," says Chuck Benjamin, director of the production, "And I've always been attracted to those types of characters who are on the edge, clawing and scratching at everything around them just to survive. Desperate characters can make for some wonderful theatre and 'Savage in Limbo' is simply chock full of them."

Benjamin, an MFA student in theatre management at the University of Maryland, is a former professional actor whose recent directing credits include "Loyalties," "All in the Timing," and "Danny and the Deep Blue Sea."

Experimental Theatre (Room 0241) is on the basement level of the Tawes Fine Arts Building. Seating is extremely limited and is on a first-come, first-served basis. Admission to "Savage in Limbo" is free.

For additional information, call the University Theatre Public Relations Office at 405-6693.





NOTABLE



Joelle Biele, graduate assistant in the department of English, has been awarded a Fulbright Scholar grant to lecture on American Literature, 1865 to Present; American Poetry, at the University of Oldenburg, Oldenburg, Germany, through July 1999. She is one of 750 U.S. faculty and professionals to receive such grants to lecture and conduct research abroad.

Approximately 725 visiting scholars also received awards to come to the United States, primarily as researchers. The visiting scholars here at the University of Maryland this year include Yair Bar-Haim, Corneliu Craciunescu, Cecilia Dahlberg, Alan Davey, Luis De La Barra, Ameeruz Khan, Todor Petev, Tatiana Tchernigovskaja and Volker Ziegler.

The Supply Management Center has been established in the Robert H. Smith School of Business to define 21st century best practices related to the efficient production and delivery of products and services, and to assist enterprises in applying these practices to profitably serve customers. The center's cross-functional approach comprises the disciplines of logistics, management science and marketing.

Co-directors of the center are Research Professor **Sandor Boyson**, who directed a three-year project on logistics best practices for the U.S. Department of Energy involving more than 600 firms, and Professor of Logistics **Thomas Corsi**, who formerly served as chair of the logistics and transportation department from 1986 to 1994, during which time the department was recognized by *Transportation Journal* as the most prolific faculty group in the nation based on published research in the field.

Housed within the Smith School's logistics, business and public policy department, the center has three primary mission areas: research to identify and investigate best practices in managing the interdependent relationships among suppliers, manufacturers, carriers and customers; education to provide business leaders with those competencies necessary to direct the global, technology-driven supply chain; and expertise and advocacy with business and government leaders to help position the state of Maryland in a leadership role

as a hub for integrated supply chain management.

Howard Frank, dean of the Robert H. Smith School of Business, recently received the 1999 Institute of Electrical and Electronics Engineers' (IEEE) Eric E. Sumner Award "for innovative contributions to modeling and design of communications networks." He shares the award with former colleague Ivan T. Frisch, currently provost of Polytechnic University, Brooklyn.

Established in 1995, the annual award is presented to an individual or team of not more than three for outstanding contributions to communications technology. It consists of a bronze medal, certificate and a cash prize.

Laura Janusik and **Andrew Wolvin**, department of communication, received the Top Two Paper award in the Nichols Research competition for their content analysis of the treatment of listening in basic communication texts at the recent International Listening Association conference. Wolvin (and two other research collaborators) received the Top Three Paper award for their content analysis of the past decade of listening research published in the *International Journal of Listening*.

Distinguished University Professor **Thomas Schelling**, of the School of Public Affairs, has been appointed one of 13 Phi Beta Kappa Visiting Scholars for 1999-2000. The visiting scholars travel to universities and colleges that shelter Phi Beta Kappa chapters, spending two days on each campus. During each visit, the scholars are expected to meet with undergraduates on a more or less informal footing, to participate in classroom lectures and seminars, and to give one major address open to the entire academic community.

The purpose of the program, which was begun in 1956, is to enrich the intellectual atmosphere of the institution and to enable undergraduates to meet and talk with distinguished scholars in diverse disciplines. The 1999-2000 visiting scholars will make approximately 100 visits.

Kevin McDonald Concerned with Welfare of Others, Making a Change

For those faculty, staff and students who aren't feeling the warm embrace of diversity, Kevin McDonald is the person to contact. New to the campus since January, his role is to help investigate, mediate and resolve issues of campus discrimination.

As campus compliance officer in the Office of Human Relations Programs McDonald is responsible for dealing with complaints by faculty, staff and students involving discrimination on campus. When someone comes to him with a complaint, he investigates and then attempts to resolve the situation with the parties involved through mediation and other methods.

"If we bring these issues to light and show that they're still alive and well, then we can deal with them as a campus community," he says.

McDonald is an Ohio native who has spent the last three years in the Washington, D.C. - Maryland area. Before coming to the university, he worked for the U.S. Department of Justice's Civil Rights Division as a disability rights investigator.

McDonald also worked for an Internet company as a dispute administrator and resolved conflicts between parties who wanted to register the same internet domain names.

With a background in psychology and communications, McDonald says he always took an interest in the welfare of others. Working at the University of Maryland is a unique opportunity to help people who are embroiled in "a wide array of issues: disability, race, sexual orientation," he says. "It's a great challenge, but it also allows for greater satisfaction when you reach some type of resolution with those parties."

As the campus' Diversity Initiative celebrates its fifth anniversary, McDonald says one of his goals is to help the Office of Human Relations Programs take proactive approaches in dealing with discrimination and diversity matters. "There are issues out there that need to be dealt with—not just on a mediation and investigation level, but at a program standpoint as well."

On an average, McDonald handles three cases each week dealing with predicaments involving race, religion, ethnicity, sexual orientation and disability issues. Although the cases he's handled thus far were resolved within three weeks each, he says the time it takes to resolve each case varies, depending on the type of complaint and the parties involved.



Campus compliance officer Kevin McDonald

McDonald says his door is always open to faculty, staff and students who want to discuss discrimination complaints. "I want people to feel that they can walk in or call me directly," he says. "If there's something that has happened and they feel wronged or discriminated against, there's this avenue to go to."

In his position as compliance officer,

McDonald works collectively with staff ombudsperson Roberta Coates, faculty ombudsman Arnold Medvene, plus a number of campus administrators and equity officers. "All of the people who are involved [in resolving discrimination issues] are very determined to make sure that we're all on one accord on what we're trying to do here on campus," McDonald says.

In the future, McDonald plans to strengthen ties

between the university and off-campus resources like the Prince George's County Human Relations Commission and the Maryland Department of Education. "There are so many resources out there that are untapped. I want to bridge that gap and create some alliances," he says.

McDonald stresses the importance in working as a community to stamp out discrimination on campus. "We all have to come together because this affects us all. A few can't do it alone."

McDonald can be reached at 405-2839.

-LONDA SCOTT FORTE

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- Kevin McDonald

A Campus Resource for the Cash-Strapped

Emergency Loan Fund Holds Out Promise of Help, but Also Seeks Funds

Some time back, Jean (not her real name), a university employee and a single mother of two kids, found herself in a financial pickle.

Her ongoing divorce had left her strapped, and her car had been repossessed because she had defaulted on her payments. A judgment passed against her as part of the divorce proceedings garnished her wages, leaving her with no means to reclaim her car. Friends and family wouldn't help out any more.

Finally, when it seemed as if she had exhausted every possible resource, help stepped in from an unexpected quarter: the Emergency Loan Fund at the University of Maryland. With a small but substantial loan, the fund helped Jean get her car back and tide through the rough phase.

Like Jean, 171 others in the university community from an unexpected quarter: the Emergency Loan Fund at the University of Maryland. With a small but substantial loan, the fund helped Jean get her car back and tide through the rough phase.

Like Jean, 171 others in

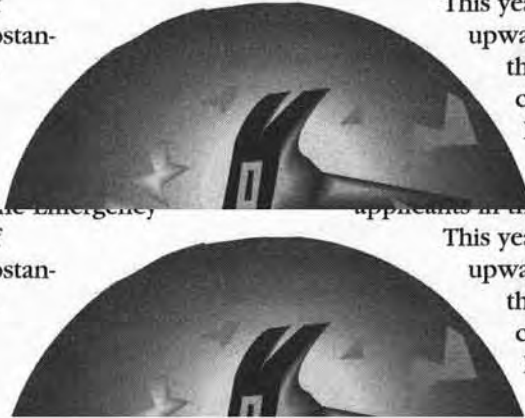
and faculty members have contributed to the fund.

"What is especially wonderful is when people who borrowed money come back and donate some," says Ruggieri.

However, the fund has been falling short of funds over the past few years. There was a steep rise in the number of applicants, from 20 in 1993-94 to 52 in 1996-97, before the number dropped to 28 in 1997-98. The drop, says Ruggieri, could be due to a lack of funds at the ELF which has led them to turn away several applicants in the past.

This year, however, there is an upward trend again—already there have been 35 applicants - although there hasn't been a corresponding rise in resources.

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Engineering's Penny Wars

The Clark School of Engineering would like to start a war on campus.

Not a nasty one, although they certainly would love some competition. The school, which was the first on campus to start a drive to collect funds for the Emergency Loan Fund this year and succeeded in raising \$3,150 for it, hopes other colleges will follow its lead and even beat it with larger contributions.

"It's a very worthy cause and we're hoping the rest of the university joins in," says Carol Prier, executive administrative assistant to the dean, who, along with Sue Hickes, administrative assistant in the dean's office, pioneered the fund-raising project.

The Emergency Loan Fund helps out needy members of

"It's a very worthy cause and we're hoping the rest of the university joins in," says Carol Prier, executive administrative assistant to the dean, who, along with Sue Hickes, administrative assistant in the dean's office, pioneered the fund-raising project.



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Healthy Couch Potatoes

The department of kinesiology seeks healthy male and female volunteers between the ages of 50 and 70 years to participate in an exercise training study. Participants must be in good general health and currently sedentary (not participating in regular physical activity).

The study will examine the effects of genetics on exercise training-induced improvements in blood cholesterol levels. Qualified volunteers will receive:

- six months individualized, fully supervised exercise training
- blood tests for cholesterol levels and diabetes
- a cardiovascular assessment
- aerobic capacity tests
- a general physical exam
- instruction in an American Heart Association diet

Volunteers will earn \$200 at the completion of the study. Call 405-2571 for more information.

Clerical/Secretarial Achievers

Each year, the President's Commission on Women's Issues recognizes the outstanding achievements of clerical and secretarial staff at the university. Any member of the campus community may nominate a staff member, and should send nominations to Gaynor Sale, 2201 Shoemaker Building by April 28.

To obtain a nomination form, please contact Sale at 314-9685 or e-mail her at gs2@umail.umd.edu. The award will be presented at the Professional Concepts Exchange Conference luncheon in May.

Lexis-Nexis on the Web

The University of Maryland Libraries are sponsoring an Electronic Information Resources Seminar for faculty and graduate students titled, "A Universe to Explore: Lexis-Nexis on the Web," Thursday, April 8, from noon to 1 p.m. in Room 4135 of McKeldin Library. Lexis-Nexis has a new product called "Academic Universe" that provides access to much of the content of traditional Lexis-Nexis in a new, easy-to-use form.

The seminar is free, but registration is required. Register by completing the online registration form at www.lib.umd.edu/UMCP/UES/seminar-f.html or by e-mailing mc198@umail.umd.edu. Please indicate the name of the seminar, your name, department, status (faculty or graduate student), phone number and e-mail address.

For a complete list of Spring '99 "Electronic Information Resources for Research and Teaching" seminars, visit www.lib.umd.edu/UMCP/UES/seminar.html.

Fulbright Scholar Program

Opportunities for lecturing or advanced research in more than 130 countries are available to college and university faculty and professionals through the 2000-2001 Fulbright Awards. U.S. citizenship and Ph.D., or comparable professional qualification, are required.

Funding Conference

The Office of Research Administration and Advancement, Graduate Studies and Research, is sponsoring the National Institutes of Health Funding Conference Thursday, April 8, from 9 a.m. to 3 p.m. in Room 2111, Stamp Student Union. This conference intends to make NIH funding more accessible to University of Maryland researchers by providing a comprehensive, up-to-date overview of extramural research support.

Topics will include peer review, minority programming and funding, bioengineering, animal models, funding trends and grant proposal writing. Space is limited and registration is required.

For further information, contact Anne Geronimo 405-4178 or ageronimo@gradschool.umd.edu.

Keys to America's Success

Robert H. Rosen, president of Healthy Companies, will lecture on "Global Leadership in a World Economy: What Are the Universals and

provided. Contact Scott Webster at 405-7920 or swebster@academy.umd.edu for more information.

Free Faxed Articles

The University Libraries are pleased to announce an expansion of their free faxed article delivery service. Faculty are eligible to order fax delivery of articles through the UnCover database. The Libraries will pay for available articles which are not held by the University Libraries and which cost less than \$35 (previously the limit was \$20).

Contact Terry Saylor at ts6@umail.umd.edu with questions and comments. Further information about the service is available at www.lib.umd.edu/UMCP/CLMD/announce-sumo.html.

Computer Training

The Office of Information Technology is sponsoring two faculty and staff computer training programs, Intermediate Windows 98 and Advanced MS Excel (Office 97). The workshops are offered as follows: Win98, Tuesday, March 30 in the Patapsco Staff Development Lab; and Advanced Excel, Wednesday, March 31 Room 4404 of the Computer and Space Sciences Building.

There is a fee of \$110 for training and course materials for each course. Seating is limited and web-based pre-registration required at www.inform.umd.edu/ShortCourses. Questions about course content can be directed to oit-training@umail.umd.edu; questions about registration can be directed to the aITs Library at 405-4261.

Changes and Challenges

Janis McFarland presents an interactive session, "Meeting the Changes and Challenges of the Life Sciences Industry," Thursday, April 8 at 4 p.m., in Room 1325 of the Chemistry Building.

RSVP by March 25 to pp59@umail.umd.edu. Sponsors include the departments of chemistry and biochemistry and the Chemical Society of Washington. For more information contact Pamela Vaughan at the above e-mail address.

Competitive Research Award

Applications are requested for the competitive award, Minority Health Research Laboratory Competitive Research Award, for graduate students attending the University of Maryland at College Park, who are planning to conduct thesis or dissertation research designed to improve the health status of racial/ethnic minorities in the United States. Deadline for application and materials is April 30.

The award is sponsored by The Minority Health Research Laboratory, department of health education. For more information, contact the MHRL Web Site at www.inform.umd.edu/HLHP/HLTH/LabsSpecProg/MHRL/ or contact Aria Crump at ac166@umail.umd.edu or 405-2468.

Musical Notes

The School of Music presents a Chamber Jazz Recital Tuesday, April 6 at 7:30 p.m. in the Ulrich Recital Hall of the Tawes Fine Arts Building. A combo from Chris Vadala's Jazz Improvisation class will present original material. Two student jazz combos coached by Ron Elliston also will perform.

Admission is free; no tickets are required. For additional information call 405-1150.

The School of Music also invites the public to attend the competition finals of the annual Homer Ulrich Competition to be held in the Ulrich Recital Hall of the Tawes Fine Arts Building. The undergraduate finals will be presented April 10 at 7 p.m., and the graduate finals will be presented April 11 at 7 p.m. There will be three competitors in each of four divisions: string, piano, voice and instrumental.

Admission is free. For additional information call 405-1150.

tions, are required. For lecturing awards, university or college teaching experience is expected. Foreign language skills are needed in some countries, but most lecturing assignments are in English.

Deadline: Aug. 1, for lecturing and research grants. For further information, contact James Harshman, Fulbright campus representative, at 405-0456 or e-mail jh261@umail.umd.edu. Online information and application materials can also be viewed at www.cies.org.

Cellular Telephone Vendor Fair

The Department of Communication & Business Services has arranged for cellular telephone vendors to be available to demonstrate equipment, answer questions and sign up faculty, staff and students with special rates available to the university community, from 11 a.m. to 3 p.m., Tuesday, April 20 and Tuesday, May 18, in the Patuxent Building, Room 0106.

For more information, contact Tom Heacock on 405-4409 or theacock@mercury.umd.edu.

the Uniquenesses?" from 3:30-5 p.m., Tuesday, April 6 in Room 1102 Taliaferro Hall. Rosen is founder and president of Healthy Companies, a not-for-profit organization promoting a new vision of organizational health as the key to America's economic and social success.

Rosen has authored more than 20 articles in the field of human and organizational development, and has appeared in such publications as *The New York Times*, *The Washington Post*, *U.S. News & World Report*, and *USA Today*. His last book, "Leading People: Transforming Business from the Inside Out" (Viking-Penguin, 1996), topped *The Wall Street Journal's* list of recommended reading as an "antidote for managers conditioned to neglect the 'soft side' of business." Rosen's clients have included AT&T, Citibank, GTE Corporation, The Kennedy Center, Motorola and the National Institute on Drug Abuse.

This program is sponsored by the Center for the Advanced Study of Leadership, a program of the James MacGregor Burns Academy of Leadership. Drinks and cookies are